

**Higher Level Teaching Assistant (HLTA) – Job share (minimum 2 days a week), term time only - Grade 7; £25,419 to £28,226 pro rata, per annum**

Oakfield Lodge School is a 60 place pupil referral unit in Crewe. We are in a purpose built provision which offers excellent facilities and educational provision to students who have been permanently excluded from mainstream schools.

The Governors are looking to appoint an enthusiastic and motivated HLTA to join our tuition team at Oakfield Lodge School as part of a job share. This is an exciting opportunity for a like minded individual to join a small team who are passionate about improving the life chances of our students. The post holder will be working with students to improve outcomes in a small group or 1:1 basis both onsite at Oakfield Lodge School and across Cheshire East at a variety of venues.

The postholder will support our students to discover ambition and enthusiasm towards their chosen pathways, to believe in themselves and to reignite their love for learning and the world around them. The role is constantly varied with each student having a bespoke curriculum which taps into their individual strengths and interests. Curriculum subjects at KS3 and KS4 are taught using a bank of fully prepared lessons put together by onsite subject specialists. Alongside delivery of curriculum subjects the role includes supporting the SMSC needs of the individual. We also engage in a variety of offsite activities to enhance cultural capital, this includes trips outdoors, trips to museums, cookery and use of gyms along with activities such as pool and bowling.

What we are looking for:

- Do you feel confident to deliver KS3 and KS4 lessons from google classroom?
- Have you got experience of motivating and inspiring young people with challenging behaviour in secondary education?
- Are you confident, determined and motivated to prompt a positive approach to learning and a positive view of self and others
- Do you work efficiently, effectively and remain calm, consistent and solution focused under pressure?

The successful candidate will work with our students to help improve behaviour choices and remove barriers to learning. Working largely with our tuition team, the candidate therefore must be willing to travel. Excellent communication and interpersonal skills are essential along with being able to demonstrate high levels of emotional intelligence.

It is essential that the applicants have a driving license and access to a car.

Oakfield Lodge School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Child safety recruitment procedures operate and appointment is subject to satisfactory references, enhanced DBS, qualifications check and all other relevant employment checks.

Interested candidates are encouraged to visit the school, please contact them to arrange a convenient time. Email: [bursar@oakfieldlodge.cheshire.sch.uk](mailto:bursar@oakfieldlodge.cheshire.sch.uk) or Telephone 01270 685626.

Please complete the Cheshire East Application attached and return it marked for the attention of Ms Gemma Bailey, Headteacher, Oakfield Lodge School, Warmingham Road, Crewe, CW1 4PP or email [bursar@oakfieldlodge.cheshire.sch.uk](mailto:bursar@oakfieldlodge.cheshire.sch.uk)

**Closing date for applications: 31<sup>st</sup> August 2022, at 12 noon**