

Careers update – November 2018

New government legislation sets out 8 benchmarks that every school must meet by 2020.

Using the Compass Careers Benchmark tool we can assess where we are up to as a school.

This is the latest result (the last being completed in March 2018) using the assessment tool.

### Benchmark 1 A stable careers programme

We have met 94% of the 17 assessment areas in benchmark 1

We use the Start platform for students across all year groups to help achieve this benchmark:

- A free and sustainable online platform for delivering careers information
- Underpinned by a programme for students in Years 7 to 13
- Accessible to all students, staff and parents

Still to do -

Add the programme to the school's website with information aimed specifically at employers

This will be achieved once the students are further into their work placements. Once we have more information we will be able to add information that is specific to the types of employers that our students are interested in working for in the future.

### Benchmark 2 Learning from career & labour market information

We have met 40% of the 2 assessment areas in benchmark 2

Still to do –

Ensure the majority of students have used up-to-date career & labour market information to help inform study/career decisions.

This is ongoing and will be achieved by the end of the academic year

Please follow the link to see the latest labour market information for Cheshire East

<https://www.nomisweb.co.uk/reports/lmp/la/1946157071/report.aspx>

### Benchmark 3 Addressing the needs of each pupil

We have met 81% of the 7 assessment areas in benchmark 3

Still to do –

Share data with the local authority  
Challenge stereotypical thinking (In terms of gender etc)

Once we have data for the academic year we will share it with the local authority.

In order to challenge stereotypical thinking we will need to look at different career paths that our students are taking. At the moment, many of the boys are following motor vehicle and construction paths with the girls looking at hair and beauty and animal care. The year 9 students are currently looking at different courses at college and hopefully this will bring about more diverse choices.

### Benchmark 4 Linking curriculum learning to careers

We have met 87% of the 4 assessment areas in benchmark 4

Still to do:

Ensure the majority (at least 75%) of students understand the link between subjects and specific careers.

This is ongoing as part of the careers programme. We are working towards ensuring all subjects have posters displaying potential careers and that there is at least one lesson per year where students look at subject specific opportunities.

### Benchmark 5 Encounters with employers & employees

We have met 100% of the assessment area in benchmark 5

We are organising visits to various employers over the next year for all year groups. So far we have secured trips to AO in Crewe, the Trafford Centre and are looking to visit Cadbury World, Stoke City Football Club, Bentley Motors and JCB.

## Benchmark 6 Experiences of workplaces

We have met 100% of the assessment area in benchmark 6

All year 11 students have now been allocated a work placement. We also have several year 10 students who have secured placement for one day a week.

## Benchmark 7 Encounters with further and higher education

We have met 83% of the 6 assessment areas in benchmark 7

Students are now taking part in regular trips to Reaseheath College. We are also setting up opportunities for them to attend local open days at other colleges and sixth form centres.

Still to do:

Have had meaningful encounters with universities

Have had at least two meaningful visits to universities to meet staff and students

We are in the process of setting up trips in January to local universities, including Staffordshire, Keele, Chester and Reaseheath

## Benchmark 8 Personal guidance

We have met 100% of the assessment area in benchmark 8

We now have careers guidance from several people. Allie Swindlehurst visits once a half term to work with each year group and offer advice on college, apprenticeships and employment. John Knight has been working with the students regarding work placements and meets with them on a regular basis.