

BEHAVIOUR FOR LEARNING REWARDS

The Behaviour for Learning or BfL rewards system is designed to encourage a safe learning environment maximise student learning and operates under our 'Ready, Respectful & Safe' ethos.

Getting the basics consistently right contributes hugely to student success and to moving forward positively. We actively encourage all students to take responsibility for themselves, for others and our shared environment.

Points 1-4 are awarded by all teachers every lesson and recorded into SIMS lesson monitor ('4' points representing outstanding conduct and helping others and '3' points being expected behaviour. '2' points are used to indicate poor conduct despite teacher intervention and '1' point a need for lesson remove).

Expected behaviour is when students are:

- **Ready:** On time and focused on learning objectives
- **Respectful** to themselves, each other and the learning environment.
- **Safe:** Conduct themselves in a sensible manner.

Form tutors consistently review these student lesson points and our pastoral mentors review student progress weekly with teachers. Every Friday is our whole school celebration assembly and students receive certificates for being outstanding in each year subject.

Other awards:

- ✓ Academic reward: All students obtaining all 3s and 4s for lesson monitor scores, wearing their Oakfield Lodge t-shirt and attaining 100% attendance earn themselves a **£5 gift voucher every week**.
- ✓ At the end of each day your pastoral mentor will give you a small daily reward for earning 3s and 4s in each lesson. (This is designed to motivate and remind students of the larger voucher reward)
- ✓ Those students with good social skills i.e. Not in the smoking/swearing book for the week will have a treat P5 every Friday
- ✓ Miss Payne, our attendance officer also issues weekly attendance rewards
- ✓ The head teacher gives a weekly reward to an outstanding student.