



Cheshire East Apprenticeship Directory 2018/19



The
Skills & Growth
Company

A Cheshire East Council Company

Welcome to the first edition of our Apprenticeship Directory. We have produced this in conjunction with employers to showcase the fantastic range of apprenticeship opportunities available within the region.

Apprenticeships are a fantastic way to gain hands-on experience, a salary and the opportunity to train whilst you work. All of this with some of the area's most prestigious companies in a variety of different industries.

Our ambition is to help others fulfil theirs.



The Skills & Growth Company is grateful for the support of The North West Apprenticeship Ambassador Network in producing this directory; a network of employers that are passionate about apprenticeships and want to promote apprenticeships to bridge the skills gap. The network engages in a range of activities and events that promote and demonstrate how apprenticeships enable progression opportunities to both apprentices and employers.

www.nwaan.co.uk



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A Guide to Apprenticeships

What's an apprenticeship?

An apprenticeship is a genuine job and under all circumstances you should be employed from day one. Apprenticeships combine practical training in a job with study.

As an apprentice, you'll:

- work alongside experienced staff
- gain job-specific skills
- earn a wage and get holiday pay
- be given time for study related to your role (the equivalent of one day a week)

What's in it for me?

- Earn a real wage;
- Be trained in the skills employers want;
- Set yourself up for the future – apprentices enjoy marked salary increases when they complete their training, and those completing a higher apprenticeship could see increased earnings of an estimated £150,000 over their lifetime.*

What levels are there?

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grade A*– C or 9 – 4
Advanced	3	2 A level passes/Level 3 Diploma/ International Baccalaureate
Higher	4,5,6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or Master's degree

How do I apply?

At any one time on the Find an Apprenticeship website, in a variety of careers and industries across England, there are between 12,000 - 20,000 apprenticeship vacancies online.

Visit GOV.UK and search 'apprenticeships'. You can search by keyword (job role, occupation type or apprenticeship level) and by location. In addition, some employers advertise vacancies on their website. Once the right job comes up, you can simply register on the website and follow the step by step instructions to apply for the role.

*Source: National Apprenticeship Service

Entry requirements

Apprenticeships are available to anyone over the age of 16, living in England. The National Apprenticeship Service is committed to ensuring that high quality apprenticeships are a prestigious option, accessible to all people from all backgrounds. All vacancies on the Find an Apprenticeship website will clearly state what the entry requirements are for the job role being advertised.

There will be different entry requirements depending on the industry, job role and apprenticeship level. Recent changes to the minimum English and maths requirements now mean that people with a learning difficulty or disability can now access a level 2 intermediate apprenticeship as long as they can achieve an entry level 3 qualification during their apprenticeship.

Cheshire East Apprenticeships in Numbers

21.4%

of apprentices are on a higher level course (level 4 upwards)

3,002

current apprenticeships started in Cheshire East (2016 / 17)

90%

of apprentices stay in full time work after their apprenticeship ends.

35%

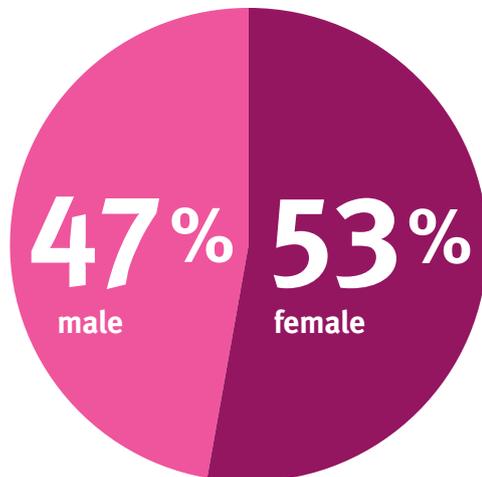
rise in health, public services and care apprenticeships compared to 9% in the North West and 4% in England

64%

rise in apprenticeship starts by participants aged 25+ compared to 31% increase in North West and 36% in England

8%

rise in ICT apprenticeships compared with a 6% decline in the North West and 6% decline in England



1%

rise in apprenticeships at all levels in Cheshire East, compared to a decline of 2% in the North West and a decline of 4% in England.

70%

of apprentices stay with their current employer

Top subjects

Administration

Business Management

Engineering

ICT

Health and social care



Company Name: AO Logistics
Sector: Logistics
Location: Crewe
Number of Employees: 1,000

AO Logistics are the logistics arm of AO.com. Our head office is based on Weston Road in Crewe and we have 13 depots throughout the country. Our distribution centres stock the categories that we sell on our website such as white goods, small domestic appliances, mobile phones and TV's, allowing us to deliver to a customer's front door within 24 hours of them ordering online.

As well as delivering appliances directly to customers around the north of England, we also distribute to our other depots around the UK, from as far north as Dundee in Scotland, to our depots as far south as Exeter and Croydon.

We are however about much more than tyres and tarmac. We believe in the value of great customer service, because so many other aspects of our business could be replicated by our competitors – so it's our commitment to excellent customer service that makes us truly special.

It's like we always say:

“People will forget what you did, but they will always remember how you made them feel”, and that's true in every step of the AO way.”



Apprenticeship Opportunities (and level)

We have positions available for a 2-3 year rotation of the operational side of AO Logistics:

- Warehousing and Inventory (Level 3)
- Transport (Level 3)
- Commercial (Level 3)

You will learn to support, manage and develop teams, along with building strong relationships within and outside of the departments you work in whilst gaining an ILM Diploma at Level 3 in Leadership and Management.

Contact for more info:

- ✉ samantha.wainwright@ao.com
- 🌐 www.ao.com



Company Name: Assurant
Sector: Financial Services
Location: Crewe
Number of Employees: 1,600 - Europe

Assurant helps people protect what matters most to them, offering protection products and services that safeguard against risk. With a strong commitment to service, sophisticated technology and an array of flexible tools, we build solutions that consumers can depend on.

Our businesses serve customers and clients all around the world, but no matter what country they live in, our employees are dedicated to the same goal. Working with integrity, innovation and dedication so that people are glad they chose Assurant when it matters most.

A Fortune 500 company, Assurant focuses on the housing and lifestyle markets, and is among the market leaders in mobile device protection and related services; extended service contracts; vehicle protection; pre-funded funeral insurance; renters insurance; lender-placed homeowners insurance; and mortgage valuation and field services. Assurant has a market presence in 21 countries.



Apprenticeship Opportunities (and level)

- Associate Project Manager (Level 4)
- Human Resources CIPD (Level 3/5)
- Learning & Development CIPD (Level 3/5)
- Insurance Professional (Level 3 & 4)
- Customer Service (Level 3)
- Warehousing (Level 3)
- Operations Management (Level 5)

Intake: September

Contact for more info:

- ✉ craig.peacock@assurant.com
- 🌐 www.assurant.com

Company Name: AstraZeneca
Sector: Pharmaceuticals
Location: Macclesfield
Number of Employees: 64,000 globally / 6,500 across the UK / 4,000 in the North West



In over 100 countries, AstraZeneca is a global biopharmaceutical focusing on discovery, development and manufacture of some of the world's cutting edge, life saving medicines. Our sister organisation, MedImmune, is a global Biologics delivering 50% of AZ's pipeline.

We are globally headquartered in Cambridge with a deep-rooted commitment to the UK and are dedicated to improving health by delivering innovative treatments for patients, with a focus on broadening access to healthcare. We are one of only a handful of UK-based pharmaceutical companies to span the entire value chain of a medicine and are proud of the significant contribution we make to the UK's global competitiveness in life sciences.

We are one of the largest private sector investors in life sciences R&D: £1.4bn UK research and development (R&D) spend in 2016, equating to 35% of total pharma sector R&D spend. We produce 50 medicines in the UK from our Macclesfield campus (the UK's largest medicines manufacturing site) for 130 markets and between 2015-2018 we invested £220m in new manufacturing, packaging and infrastructure improvements. In addition, we have made a £500m+ investment in our future global HQ and strategic R&D centre in Cambridge. With over 2000 employees in Cambridge with AZ and MedImmune, and 4,000 in the North West, we push the boundaries of science to deliver life-changing medicines for patients, concentrating on 3 main Therapy Areas, Oncology; Cardiovascular Renal and Metabolism and Respiratory. Our medicines treat approximately one million patients in the UK every year and we have delivered 13 new medicines to patients in more than 100 countries around the world since 2013 – four alone in 2017. The UK plays a critical role in our innovation and scientific progress with over 70% of our medicines pipeline discovered or developed in the UK.

We have an inclusive culture, with various diversity/inclusion initiatives in the business, 70 nationalities employed in the UK alone, 50.1% of our global workforce is female and 5 of the 14 senior executive team are women. Early Talent is important to both AstraZeneca and MedImmune, working across many of our business areas. We currently have apprentices who have worked for us for 30+ years, evolving recently throughout our business. Our apprentices work in Laboratory Science, Manufacturing, Pharmaceutical Technology & Development, Supply Chain, Engineering, Quality Assurance, Process Engineering, HR, IT and, new for 2019, Clinical Trials.

Apprenticeship Opportunities (and level)

- Manufacturing (Level 3)
- Supply Chain (Level 5)
- IT (Level 6)
- Engineering (Level 3)
- Quality Support (Level 5)
- Process Engineering (Level 6)
- Clinical Trials (Level 6)
- Technician Science (Level 5)
- HR (Level 5)

Intake: We advertise end of January/beginning of February for a September start date.

Contact for more info:

✉ kim.hardman@astrazeneca.com

🌐 www.careers.astrazeneca.com/students

Company Name: BAE Systems Plc
Sector: Defence
Location: Alsager
Number of Employees: 1,600

At BAE Systems Land UK we are the experts on combat vehicles and munitions used by Armed Forces across the world, extending and developing their capabilities to meet current and future requirements.

BAE Systems Land UK provides the full range of munitions from Small Arms Ammunition through to artillery and bomb filling, as well as support, manufacturing and upgrade solutions for combat vehicles and military bridging. We are also developing the next generation of defence products including unmanned vehicles, laser defence systems and an intelligent servicing management system for combat vehicle fleets.

We use the expertise and global reach of BAE Systems – and of our strategic partners – to offer our customers an essential edge in protecting what matters most.

Our apprentices are our future. So we invest in theirs. We offer comprehensive high-quality training; paid-for top qualifications and hands-on experience in world-class projects and products.



Apprenticeship Opportunities

- Engineering
- Project Management
- IT
- Manufacturing
- Business Administration

Contact for more info:

www.baesystems.gti.co.uk (search vacancies)

Company Name: Barclays
Sector: Finance & Technology
Location: Global & Knutsford
Number of Employees: 85,000

Barclays is a transatlantic consumer and wholesale bank with global reach, offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in our two home markets of the UK and the US.

With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and employs approximately 85,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.

There are two main ways to join our business as an apprentice – Foundation and Higher Apprenticeships, then there's Technology Foundation and Higher, with slightly different requirements. The best choice for you all depends on your goals, your experience, and what you're comfortable with.



Apprenticeship Opportunities (and level)

- Financial Services Customer Advisors (Level 2 & 3)
- Foundation Technology Apprenticeship Programme (Level 3)
- Finance (Level 4 – 6)
- Relationship Management (Level 4 – 6)
- Leadership (Level 4 – 6)
- Compliance/Risk/Audit (Level 4 – 6)
- Higher Technology Apprenticeship Programme (Degree Level)

Contact for more info:

 www.joinus.barclays/eme/apprenticeships

Company Name: Bentley Motors
Sector: Automotive
Location: Crewe
Number of Employees: Approx. 4,000



Bentley Motors is the most sought after luxury car brand in the world. The company's headquarters in Crewe is home to all of its operations including design, R&D, engineering and production of the company's four model lines, Continental, Flying Spur, Bentayga and Mulsanne.

The combination of fine craftsmanship, using skills that have been handed down through generations, alongside engineering expertise and cutting-edge technology is unique to UK luxury car brands such as Bentley.

The company, which in 2018 was named one of Britain's Top Employers for the seventh consecutive year, attracts the very best engineering, graduate and apprentice talent. It also benefits enormously from the considerable resources of the Volkswagen Group, which with more than 600,000 employees is one of the largest employers in the world.

Bentley has a long association with apprentices, with the company's founder, W.O. Bentley himself leaving school in 1905 at the age of 16 to start as an Apprentice Engineer, before founding Bentley in 1919, starting a legacy of inspiring great people to design and build cars for its discerning customers.

This level of commitment and recognition to apprenticeships continues to the present day, with the company this year named as the UK's Best Employer for School Leavers and Top Employer in the Automotive Industry by the School Leavers awards.

Apprenticeship Opportunities (and level)

As Bentley reflects and celebrates the significant achievements over the past 100 years, it is more important than ever to look ahead and prepare for the next chapter. This starts with recruiting the next generation, experts of tomorrow, who will join an already highly-skilled, motivated and passionate workforce.

Bentley offers a wide range of apprenticeship opportunities at Advanced, Higher and Degree levels including:

- Engineering
- Manufacturing
- Commercial such as Sales & Marketing, Communications, People and Digital, Finance and Purchasing

Intake: January - May

Contact for more info:

 www.bentleycareers.com

Company Name: Cheshire East Council
Sector: Public Sector
Location: Cheshire East
Number of Employees: Approx. 8,000

Cheshire East is the third largest council in the North West. We provide a wide range of services such as schools, social care, libraries, environmental, transport and bereavement.

Cheshire East covers a largely rural area of approximately 117,000 hectares, making the Council one of the largest local authorities in England, with main offices in Crewe, Macclesfield and Sandbach. We employ just over 3,600 staff, with an additional 4,000 staff working in schools and associated delivery companies.

Cheshire East Council first offered an apprenticeship scheme in 2010. Since then, our apprenticeship scheme has been developed further, with the introduction of new apprenticeship standards, across a much wider range of levels. We now have over 160 apprentices across the organisation, undertaking apprenticeships in a variety of subjects, including degree apprentices in finance, legal, management and IT.

Our scheme offers additional learning and development opportunities, with access to the Council's full programme of training courses as well as dedicated sessions for apprentices designed to offer enhanced career development. Many of our apprentices choose to develop their careers further and have successfully secured permanent positions with the Council in a variety of roles.



Apprenticeship Opportunities (and level)

Apprenticeships are now available throughout the organisation from Level 2 (GCSE standard) up to Level 7 (Masters level) in a wide range of subjects including:

- Business Administration
- Teaching
- Accounting and Finance
- Human Resources
- Insurance
- IT
- Legal
- Health and Social Care
- Horticulture
- Management
- Procurement
- School Business Manager
- Vehicle Maintenance

Contact for more info:

- ✉ apprenticeships@cheshireeast.gov.uk
- 🌐 www.cheshireeast.gov.uk

Company Name: Everybody Sport & Recreation
Sector: Health, Sport, Leisure, Catering & Hospitality
Location: Across Cheshire
Number of Employees: Approx. 860

Believe there's more than one way to secure a successful future?

Everybody was created in May 2014 and is an independent non-profit distributing organisation (NPDO) with charitable status responsible for delivering leisure and health improvement services on behalf of Cheshire East Council and Holmes Chapel Parish Council. In 2016 we created our own catering and hospitality company, Taste for Life, which provides services within our facilities and elsewhere. Everybody employs over 860 people in more than 701 different roles from lifeguards and coaches to accountants and ICT specialists.

We operate a wide variety of facilities throughout the Cheshire East area from small dual use centres such as Middlewich to large stand alone, multi activity centres such as Macclesfield. We have recently opened Crewe Lifestyle Centre and our new Headquarters in Holmes Chapel.

The Everybody Academy is responsible for providing Learning & Development opportunities to Everybody employees and members of the public and for employment programmes including work placements, traineeships and apprenticeships.

The Everybody apprenticeship scheme started in 2015 and we currently have 10 entry level apprentices working with us in various roles as well as 6 who have graduated to permanent positions with the company. We are committed to providing long term opportunities for our successful apprentices and are very proud of the quality of our apprenticeship scheme and the opportunities that it provides.



Our apprenticeship programme lasts for between 18 months and 2 years undertaking a broad range of experience and training opportunities in the chosen role, the industry and the organisation. We are primarily looking for candidates who have the right people skills, personality, flexibility and desire to work for a growing, ambitious and forward thinking organisation.

Apprenticeship Opportunities

Apprenticeships will be at either Level 2 or Level 3 apprenticeships dependent on the role and availability of new apprenticeship standards in the work area:

- Leisure Apprentice
- Healthy & Wellbeing Apprentice
- Hospitality & Catering Apprentice

Contact for more info:

✉ academy@everybody.org.uk

🌐 www.jobs.everybody.org.uk/current-opportunities

Company Name: Franklyn Financial Management
Sector: Financial Services
Location: Congleton
Number of Employees: 30



Franklyn Financial Management Ltd was established in 1999 by Andrew Chatterton, who still owns and manages the business today. Working from our base in Congleton, Cheshire, we've always believed in offering long-term, consistent face-to-face advice and building strong relationships with our clients.

We've managed this through taking a transparent and thorough approach with each client, creating a bespoke, personal plan designed to achieve their individual financial goals. Alongside our own experienced team, we liaise with other specialists and experts to offer clients peace of mind with every aspect of their financial affairs.

We use our range of knowledge and expertise, together with years of experience, to tailor our financial management services completely to our clients' circumstances. Because that's the best way we can help fulfil their financial ambitions.

At Franklyn, we're proud to be a dynamic, progressive wealth management company. We're also proud to help people develop careers in our industry. We are always looking for exceptional individuals with the drive and determination to seamlessly integrate into our business.

We believe in the fresh ideas and talent of younger generations – which is why we work closely with local schools and hold regular graduate recruitment days.

Apprenticeship Opportunities (and level)

- Business Administration (Level 3)

Contact for more info:

 www.franklynfm.co.uk

Company Name: Gladman Developments
Sector: Development
Location: Congleton
Number of Employees: 250

Gladman Land is the UK's most successful land promoter and is part of the respected Gladman Group which has been thriving in the development industry for over 30 years. The business acquires sites nationwide and focuses on their early delivery through a planning led-approach.

At Gladman we are passionate about gaining planning permission for landowners across the country by promoting sites for residential developments. We do this by working with a large consultant team to create robust evidence and specialist studies to support planning applications.

The positions will be based at our headquarters in Congleton, and our outstanding apprenticeship programme offers apprentices the chance to gain a thorough insight into a successful business, spending time working within each of the company's departments and working with professionals including Land Buyers, Project Managers, Lawyers, Accountants and Planners. After an 18-month rotation period, the successful apprentices will then work with a mentor to select a career path based on their skills and passion. We often sponsor employees on part time courses at University to help them meet their long-term career ambitions.

For the past 6 years we have run a very successful graduate training programme and annually recruit at least 10 candidates into this scheme. We recognise however that by only recruiting graduates we are missing other talented young people who for many



reasons may not wish to enter further education. Gladman is a business with a stable history and a longstanding workforce, with excellent opportunities for further career development and progression.

Apprenticeship Opportunities (and level)

- Business Administration (Level 3)

Contact for more info:

-  recruitment@gladman.co.uk
-  www.gladman.co.uk

Company Name: Higgins
Sector: Mechanical, Heating and Plumbing Engineers
Location: Macclesfield
Number of Employees: 12

Established in 1966, Higgins are a Mechanical Engineering firm based in Macclesfield, serving Manchester, Lancashire, Merseyside, Derbyshire and Cheshire.

For the last 50 years, Higgins has taken pride in its high quality of workmanship and level of service. Whether fixing a leaking tap or installing a plant room. No job is too big or too small.

With a diverse range of additional services to installations including system chlorination's, gas/lpg/oil servicing, legionella risk assessments, facilities management, wet rooms etc there is always plenty going on allowing the team of in-house plumbers and heating engineers to evolve in their strongest areas.

Taking health and safety as a number one priority all staff are inducted with the company's health and safety policies and processes. Regular training takes place for all engineers including tool box talks and on-site assessments.

Higgins are also strong believers in training and like to keep all engineers up to date with the latest advances in technologies, attending manufacturing facilities to learn and understand how the latest products work.

Continually improving, Higgins has been investing in the latest technologies to allow our engineers to work more efficiently when it comes to paperwork, allowing engineers to spend less time completing paperwork and more time on the tools carrying



out the work they enjoy. Using mobile devices, our engineers can issue certificates, report an issue or look up manufacture fault codes.

Apprenticeship Opportunities (and level)

- NVQ Diploma in Plumbing & Heating (Level 2 & 3)

Contact for more info:

- 📞 01625 613 308 (Michelle Miles)
- 📧 www.higginsonline.co.uk

Company Name: Hilton UK & Ireland
Sector: Hospitality
Location: UK and Ireland
Number of Employees: 17,000+

Hilton is a leading global hospitality company with a portfolio of 15 world-class brands comprising more than 5,500 properties with nearly 895,000 rooms, in 109 countries and territories. Dedicated to fulfilling its mission to be the world's most hospitable company, Hilton earned a spot on the 2018 world's best workplaces list, and has welcomed more than 3 billion guests in its nearly 100 year history.

Hilton offers great progression opportunities for anyone looking to build a career in hospitality. Hilton's apprenticeship scheme gives you the chance to earn while you are learning; the scheme is fully funded with no tuition fees and Hilton provides a salary during training. You will benefit from practical work experience alongside on-the-job training from professionally qualified experts, development workshops and masterclasses.

Through this mix of hands-on work experience and training, apprentices learn the skills needed to build a successful career in hospitality. Depending on the role, apprentices also have the opportunity to take masterclasses with renowned chefs, learn from seasoned mixologists and undertake development workshops.

Alongside formal training and development, Hilton also offers great benefits to all its Team Members, including access to Go Hilton, a Team Member travel programme.

If you are interested in joining the JobCrowd Top Apprenticeship Employer 2018, please visit our website for the latest opportunities.



Apprenticeship Opportunities (and level):

Vacancies depend on demand in each hotel and include:

- Chef Apprentice (Level 2)
- Food and Beverage Apprentice (Level 2)
- Front Office Apprentice – Reception (Level 2)
- Conference and Events Apprentice (Level 2)
- Sales Apprentice (Level 2)
- Fitness Apprentice (Level 2)
- Housekeeping Apprentice (Level 2)

Intake: January, March, July and September

Contact for more info:

✉ cheryl.brown@lifetimetraining.co.uk
marjet.vanwijk@hilton.com

🌐 www.lifetimetraining.co.uk/hilton

Company Name: Life & Soul Ltd
(Rumba Macclesfield and Congleton,
The Castle Inn, North West Spirits and
Fizz and Chips Congleton)

Sector: Hospitality

Location: Congleton and Macclesfield

Number of Employees: 150+



We love food, we love drink, and we love great service! To us, there is no better feeling than that 'slam dunk' of a great meal in an exciting setting, served by someone who is proud each time they come to the table. Whether that is a hearty Sunday lunch or an ice cream sundae with some reggae on the side, it is our fantastic team that makes our engines fire, and when they join us we ensure we invest in them.

From the moment they join they receive world class training from industry experts, it is not just a job it's a career choice. Do you want to run a restaurant or manage a busy cocktail bar? We will show you how, and make sure you have the right training to do it. In partnership with our local College and Training Provider we can guarantee an exciting, vibrant and successful place to work.... Where else can you serve Snakepit Rum with a shark for company?

Surround yourself with likeminded team members who come to work to have a great time! Work hard and you will be rewarded with a fantastic career and benefits.

Apprenticeship Opportunities (and level)

- Hospitality Team Member Food and Beverage Service (Level 2)
- Hospitality Team Member Alcohol Beverage Service – Cocktails (Level 2)
- Hospitality Team Supervisor (Level 3)

Contact for more info:

📧 training@lifeandsoul.ltd

🌐 www.lifeandsoul.ltd

Company Name: Manchester Airport Group
Sector: Aviation
Location: Manchester Airport
Number of Employees: 5,500

MAG is a leading UK airport group and owns and operates three UK airports - Manchester, London Stansted and East Midlands. The Group sees over 58 million passengers flying through its airports every year, which together employ over 40,000 people on site.

MAG also has a substantial property business, with over £640 million of investment property assets across its airports, and has a 50% investment in the £1 billion, 5 million sq ft Airport City development at Manchester Airport. Its MAG USA business works with airports to develop and operate terminal and retail solutions, passenger lounges and car parking facilities.

MAG's Airport Operations consists of a number of diverse and exciting departments ranging from Airfield Safety and Compliance, Fire, Car Parks and Engineering. These roles are highly focused on delivering excellent services to our customers and service partners whilst ensuring the safety of our airport and airport users. Colleagues within these teams are technical experts and are always ensuring that MAG are the leaders in the latest technology, innovation and legislation changes.

Also included within operations are our commercial teams which include retail, marketing and aviation. These teams ensure that we enhance our commercial focus, drive revenue and identify new commercial opportunities.

MAG-O is a start-up digital business, created to take MAG on the next leg of its digital journey. Utilising advanced AI, digital platforms and new and emerging technologies, MAG-O is a fast moving, agile



engine house of ideas and innovation. Its focus is to create new and exciting online and physical products to service our passengers at every step of their physical and online journey.

Apprenticeship Opportunities

- Engineering
- Procurement
- Fire Operator
- Customer Service
- Passenger Transport – Bus Drivers
- Business Admin
- Software Tester

Contact for more info:

- 📧 apprenticeships@magairports.com
- 🌐 www.magairports.com

Company Name: NHS Cheshire Career Hub
Sector: Healthcare
Location: Crewe & Macclesfield
Number of Employees: Approx. 15,000



The National Health Service (NHS) is the biggest employer in Europe and one of the largest employers in the world, offering a wide range of exciting and challenging opportunities for people who are passionate about making a difference. With over 350 different roles there is an opportunity for everyone with the right skills and value.

You can enter the NHS whatever your background, qualifications, or previous experience and once employed have the opportunity to develop your career, and fulfil your potential. Whichever area of the NHS you decide to join, you will become part of a wider team of talented people who are passionate about providing the best care and treatment to patients.

You will also enjoy one of the most competitive and flexible benefits packages offered by any employer in the UK. Everyone who joins the NHS is guaranteed a salary that matches their ability and responsibilities, and given every opportunity to increase it through training and development. The NHS actively recruits people of all ages, backgrounds and levels of experience.

Apprenticeship Opportunities (and level)

Apprenticeships in the NHS provide a route into hundreds of different careers. They are open to anyone from age 16 upwards, and include various levels from Intermediate to Degree apprenticeships.

- Healthcare Science Assistant (Level 2)
- Health – Clinical Healthcare Support (Level 2 & 3)
- Health – Pharmacy Services (Level 2 & 3)
- Health – Informatics (Level 2 & 3)
- Health – Maternity and Paediatric Support (Level 3)
- Health – Dental Nursing (Level 3)
- Apprentice Ambulance Practitioner (Level 4)
- Healthcare Science Associate (Higher Level 4)
- Care, Leadership and Management (Level 5 Higher Apprenticeship)
- Health – Assistant Practitioner (Level 5)
- Nursing Degree Apprenticeships

Contact for more info:

✉ ecn-tr.cheshirecareerhub@nhs.net

🌐 www.cheshirecareerhub.net

Plus Dane Housing

Company Name: Plus Dane Housing
Sector: Social Housing
Location: Cheshire East & Merseyside
Number of Employees: Approx. 500

Plus Dane has more than 13,500 homes in ownership across Merseyside and Cheshire and employs over 500 people, with an asset value in excess of £570m.

Plus Dane provides a range of services to its customers including; supported housing, repairs, community development, customer services and much more. We were successful in securing £10m from the Big Lottery Fund for a new project called Liverpool Waves of Hope, which will deliver support for people with multiple and complex needs in Liverpool. We were also named the Government's Help to Buy Agent for the North West, building on our strong track record as a specialist in affordable home ownership which was recently extended to 2017. Plus Dane has also adopted the EFQM Excellence Model and was recognised for excellence by achieving a 4 star accreditation.

The apprenticeship scheme is part of Plus Dane's policy to nurture talent with quality training and development to help entry-level staff become the stars of the future, whilst helping the country's growth agenda. At Plus Dane, we have always believed that apprenticeships offer life-changing opportunities, but following our outstanding 2016 intake, we had a renewed vigour for the difference apprentices can make to an organisation, as well as it being a great opportunity for people to earn as they learn.

Sealing our commitment to the apprenticeship programme, Plus Dane joined The 5% Club in 2016, an industry-led campaign in which members strive to achieve 5% of their workforce consisting of apprentices, sponsored students and/or graduates



on formalised training schemes within five years. The organisation is on target to exceed this by the end of the year, when following the recruitment of its 2017 graduate scheme it is expected 6.5% of its staff will be made up of apprentices and graduate trainees.

Apprenticeship Opportunities (and level):

We generally have apprenticeship opportunities in the following areas, Levels range from 2 – 3:

- Housing
- Plumbing & Heating
- Electrical
- Customer Service
- Income
- Tenant Engagement
- IT

Intake: around spring time

Contact for more info:

- ☎ 0151 708 4646
- ✉ OD.Team@plusdane.co.uk
- 🌐 www.plusdane.co.uk

Company Name: RedEye
Sector: Technology
Location: Crewe
Number of Employees: 165



We are a Digital Marketing Company specialising in Marketing Automation, CRO (conversion rate optimisation) and UX Services.

Our purpose is simple - to constantly increase customer lifetime value for our clients. We do that by employing data driven strategies and unique technologies and solutions. This provides our clients with customer insight and data that drives highly personalised and successful cross channel communications that attract, engage and convert prospects and customers.

Voted as one of the 'Top 5 Tech Apprenticeships Schemes in the North', we currently have 11 apprentices working in areas such as sysadmin, bug fixing, email marketing and software testing. A further four apprentices have graduated with us and are now high flying, permanent employees.

We look forward to welcoming more apprentices to bring fresh skills and ideas based on our ethos of wanting to grow individuals and develop from within RedEye.

Apprenticeship Opportunities (and level)

- Digital Marketing (Level 3, 4 & Degree Level)
- IT (Level 3, 4 & Degree Level)
- Software Development (Level 3, 4 & Degree Level)

Contact for more info:

- ✉ aa-recruitment@redeye.com
- 🌐 www.redeye.com

Company Name: SAS Daniels
Sector: Legal
Location: Macclesfield, Congleton
and Chester
Number of Employees: 135



At SAS Daniels you'll find a team that combines specialist legal knowledge with a gift for simplifying complex situations, looking at things from a different perspective and finding solutions to suit our clients.

With offices in Stockport, Macclesfield, Chester and Congleton, we're within reach wherever you are around Cheshire and the North West. We offer a full range of legal services for businesses and families, including Corporate and Commercial, Employment Law and HR, Dispute Resolution, Property Law, Family Law and Wills, Trusts and Probate. We also provide legal services in specialist sectors such as Education, Healthcare, Construction and Engineering, Music and Media and Agriculture.

When it comes to our apprentices they are treated as valued members of staff and are personally mentored by solicitors, partners or members of our Central Management team.

During your apprenticeship we will teach you the skills you need to work in a leading law firm and support you to gain recognised qualifications.

The training and assessment is delivered by accredited training providers who work closely with SAS Daniels throughout the apprenticeship and who are in regular contact with our apprentices as they visit and assess in the work place. We provide an excellent benefits package for our apprentices which sits alongside a competitive starting salary.

Entry level for our Apprenticeship Scheme is at least three GCSEs in English, Maths and Science, grades 9 – 4 or equivalent. For our Legal Apprenticeships, you will need to have completed your A levels or equivalent.

Apprenticeship Opportunities

We cover the full spectrum of apprenticeships in the legal sector.

- Solicitor
- Chartered Legal Executive
- Paralegal
- Conveyancing / Probate Technicians
- Finance
- IT
- HR
- Marketing

Contact for more info:

www.sasdaniels.co.uk/careers/apprenticeships

Company Name: Senior Aerospace
Bird Bellows
Sector: Aerospace
Location: Congleton
Number of Employees: 266

Senior Aerospace Bird Bellows (SABB) is based in Congleton. The business was launched in 1975 as a family run operation serving the oil, gas and petro-chemical industries and has since evolved into a supplier of precision sheet metal fabrications to the Aerospace and Fluid Control industries.

The business now forms part of the Senior plc engineering group which has 33 operations that cater to different industrial sectors in 14 countries.

A Senior Aerospace Bird Bellows apprenticeship is an NVQ Level 3 Advanced Apprenticeship in engineering. Apprentices will learn workshop practices at an external provider alongside undertaking further education. Within the 2nd year working within a rotation system gaining experience in differing aspects of the company again undertaking further education. The 3rd year sees apprentices working within the area that has been chosen satisfying both apprentice and company wishes. Within this area suitable NVQ modules will be completed leading to successfully completing an Advanced Apprenticeship in engineering.

We would recommend anyone interested contact the company at the start of May to get the latest information on potential positions available. Applications are sought by the end of May with interviews being conducted during June - July. Successful candidates would start in August.



Apprenticeship Opportunities (and level)

- Advanced Apprenticeship in Engineering (Level 3)

Contact for more info:

✉ info@bird-bellows.co.uk

☎ 01260 271 411

🌐 www.bird-bellows.co.uk

Company Name: Siemens Digital Factory & Process Industries and Drives
Sector: Engineering
Location: Congleton
Number of Employees: Approx. 1,000+

Believe there's more than one way to secure a successful future?

So do we. We think our five year engineering apprenticeship programme is the best alternative to university for ambitious students. Especially as you'll gain a degree and the reputation that comes with working for a prestigious engineering brand like Siemens.

This is a rare opportunity to earn money while showing your potential to a global innovator. Here at Siemens we build a better world using greener energy, cutting-edge software and ingenious inventions.

Siemens Digital Factory & Process Industries and Drives provide innovative solutions for UK industry - we optimise our customers processes, maximise productivity and reduce their energy costs with our product range of automation equipment and totally integrated solutions for the global community/industry that will support and sustain the environment, and address global challenges. We support companies to maximise productivity in a sustainable and efficient way that will reduce environmental impact.

We are looking for young people who want to make a difference who have a keen interest in engineering.

Our programme is designed to allow you to experience work in a broad range of departments with a rotational placement programme so that relevant knowledge is built up, giving you the experience and skills necessary for the roles we



are looking to fill. The latter end of the programme is where you will have an opportunity to choose a career direction and as such have a dedicated final placement in your chosen field.

Apprenticeship Opportunities (and level)

- Control & Automation Engineering Degree Apprenticeships (Level 6)

Contact for more info:

 www.siemens.co.uk/apprenticeships

Company Name: The County Group
Sector: Insurance and Finance
Location: Crewe
Number of Employees: 270

As one of the UK's largest independent Insurance Brokers we offer a range of personal and commercial insurance policies.

Working with a panel of leading insurers we ensure our customers get the right cover for their needs at the right price.

Established in 2003, we currently have 26 branches across the UK, employing over 270 people and as current British Insurance Awards, Broker of the Year we are well placed to look after all of your insurance needs.

The group would not be able to run smoothly without the work of our fantastic people, which is why we want to let you know about our excellent apprenticeship opportunities.

Not only do you get to be part of a great working environment here at County, you can gain a qualification on the job. You could even get the chance to progress to Degree Level once you have completed your apprenticeship.



Apprenticeship Opportunities (and level)

- Business and Administration (Level 2)
- Customer Services (Level 2)
- Accounting Foundation Certificate (Level 3)
- Diploma in Digital Marketing (Level 4)
- HR Support (Level 3)
- Associate Project Manager (Level 4)

Contact for more info:

 www.countyins.com/careers

Company Name: The Skills & Growth Company

Sector: Public Sector

Location: Sandbach

Number of Employees: 32

We're here to do everything we can to nurture the growth of people, businesses and the region. We believe everyone deserves the opportunity to succeed and every business the opportunity to thrive.

The Skills & Growth Company was established by Cheshire East Council as an 'arms-length' company in April 2016, to bring together existing skills and growth services under one structure. Our objective is to ensure the council can deliver more for less, achieving greater innovation and benefits for businesses and residents. We support businesses to maximise growth, funding and investment opportunities; increase the availability and take-up of apprenticeships, support people into work, help to create jobs and stimulate economic growth and innovation:

Our priorities are to:

- Support young people to be work ready
- Ensure education meets employer needs
- Support high growth sectors
- Ensure businesses have the support to succeed
- Maximise and attract investment

Over the past two years we helped create over 2,000 new jobs which in turn resulted in an increase in Gross Value Added of £176m. We supported high growth businesses, large employers and inward investment enquiries which led to £43m of capital investment, and £51m revenue spend.



We operate from our base in Sandbach across the North West and wider UK.

Apprenticeship Opportunities (and level)

- Business Administration Apprentice – (Level 3)

Contact for more info:

 0300 123 5001

 info@skillsandgrowth.co.uk

 www.skillsandgrowth.co.uk

Company Name: Thrive Creative
Sector: Marketing, Advertising & Digital
Location: Congleton
Number of Employees: 14

We're a brand and digital communication agency. Delivering great creative work that works for our clients. This is what drives us.

We love to partner with ambitious brands and believe that great collaborative relationships with our clients results in the sort of work that helps them achieve their ambitions.

From strategic planning, creative development, design, video and technical delivery, you'll find everyone at Thrive eager for any challenge. We've been around for over 7 years, and our people have a wealth of experience, from many diverse backgrounds, some have worked client side, some are from global agency backgrounds and some are just starting out – but already standing out.

Our client base is business to business and consumer brands, both locally and nationally. Working across many channels, our job is to get the right message to the right audience in the most appropriate way.

Whether it's our clients, our partners or our own people, we believe when you thrive, we thrive.



Apprenticeship Opportunities (and level)

- Digital Marketing Apprenticeships (Level 4 and Degree)

Contact for more info:

- ☎ 01260 281546
- ✉ hello@thrive-creative.co.uk
- 🌐 www.wethrive.agency



The Skills & Growth Company
Sandbach Enterprise Centre, Wesley Avenue
Sandbach, CW11 1DG

www.skillsandgrowth.co.uk

[@skillsandgrowth](https://twitter.com/skillsandgrowth)

 The
Skills & Growth
Company
A Cheshire East Council Company